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March 28, 2022

Changes of Directors and Auditors

Tokyo—MOL Logistics Co., Ltd. (President: Koichi Yashima) today announced that it has decided on the following changes to its Directors and Auditors. These changes are subject to approval at the Annual Shareholders' Meeting and the resolution of the Board of Directors to be held on June 23, 2022.

1. Directors and Auditors on and after June 23, 2022

(New Position)	(Name)	(Current Position)
President & Chief Executive Officer	Koichi Yashima	President & Chief Executive Officer
Senior Managing Director	Takayuki Iseki	Senior Managing Director
Managing Director	Preston Lui	Managing Director
Managing Director	Hiroki Sakaya	Managing Director
Managing Director	Kazuhiko Nomura	Director
Director	Yasushi Furukawa	Director
Director	Hiroshi Ikekame	Director
Director	Yujiro Miyoshi	Director
Director	Akira Watanabe	Executive Officer, General Manager of Sales Department-1
Outside Director	Norio Abe	Outside Director General Manager, Port Projects & Logistics Business Division, Mitsui O.S.K. Lines, Ltd.
Corporate Auditor	Hajime Miyabe	Director & Senior Managing Executive Officer, MOL Drybulk Ltd.
Outside Auditor	Tadayoshi Ishikawa	Outside Auditor Project Manager, Corporate Audit Division, Mitsui O.S.K. Lines, Ltd.

- Retiring Director and Auditor

(Current Position)	(Name)
Managing Director	Shigehiro Tsuji
Corporate Auditor	Ikuo Teranishi

2. Directors and their Responsibilities on and after June 23, 2022

Title	Name	Responsibilities
President & Chief Executive Officer	Koichi Yashima	Overall management (Located in Japan)
Senior Managing Director	Takayuki Iseki	Assistant to President, Supervisor for General Affairs & Personnel Department, Planning & Marketing Department, Ocean Transport Administration Department, Export Consolidation Department, Sales Department-2, Narita Branch Responsible for Sales Department-1, International Removals Department, Nagoya branch, Kansai branch, MOL Logistics (Kyushu) Co., Ltd. (Located in Japan)
Managing Director	Preston Lui	Responsible for East Asia Area, NVOCC business CEO of MOL Logistics (H.K.) Ltd., CEO of Shanghai Huajia Int'l Freight Forwarding Co., Ltd. (Located in China)
Managing Director	Hiroki Sakaya	Responsible for Europe Area, Middle East Area and Africa Area Managing Director of MOL Logistics Holding (Europe) B.V. (Located in Netherlands)
Managing Director	Kazuhiko Nomura	Responsible for North America Area President & CEO of MOL Logistics (USA) Inc. (Located in USA)
Director	Yasushi Furukawa	Responsible for South Asia Area Chairman of MOL Logistics (Thailand) Co., Ltd. (Located in Thailand)
Director	Hiroshi Ikekame	Responsible for Sales Department-2, Sales Strategy Department, Logistics Solution Department, M.O. Air Logistics, Inc., Harmony Transport Inc. (Located in Japan)
Director	Yujiro Miyoshi	Responsible for Corporate Planning Department, Information Technology Department, General Affairs & Personnel Department, Accounting Department, MOL Logistics (Shizuoka), Inc. (Located in Japan)
Director	Akira Watanabe	Responsible for Planning & Marketing Department, Ocean Transport Administration Department, Export Consolidation Department, Narita Branch, NVOCC business General Manager of Export Consolidation Department (Located in Japan)