

**Changes of Directors and Auditor and an Introduction of Executive Officer System**

Tokyo—MOL Logistics Co., Ltd. (President: Koichi Yashima) today announced that it has decided to introduce an executive officer system effective April 1. To further strengthen corporate governance, separate management oversight and execution, and establish a more responsive and agile business execution system.

**1. Directors and Auditors on and after April 1, 2023**

New Position	Name	Current Position
Representative Director	Koichi Yashima	President & Chief Executive Officer
Director	Takayuki Iseki	Senior Managing Director
Director	Preston Lui	Managing Director
Director	Yujiro Miyoshi	Director
Outside Director	Norio Abe	Outside Director General Manager, Port Projects & Logistics Business Division, Mitsui O.S.K. Lines, Ltd.
Outside Director	Miwako Ando	Ocean Network Express (Vietnam) Co, Ltd. Managing Director
Auditor	Hajime Miyabe	Auditor
Outside Auditor	Tadayoshi Ishikawa	Outside Auditor
		Project Manager of Corporate Audit Division, Mitsui O.S.K. Lines, Ltd.

Retiring Director and Auditor will be as following. (Scheduled to retire as of March 31, 2023. Positions in brackets are current)  
Hiroki Sakaya (Managing Director), Kazuhiko Nomura (Managing Director), Yasushi Furukawa (Director), Hiroshi Ikekame (Director), Akira Watanabe (Director)

## 2. Directors and their Responsibilities on and after April 1, 2023

Title	Name	Responsibilities
President & Chief Executive Officer	Koichi Yashima	Overall management (Located in Japan)
Senior Managing Executive Officer	Takayuki Iseki	Assistant to President, Supervisor for General Affairs & Personnel Department General Management of Japan Sales
Senior Managing Executive Officer	Preston Lui	Responsible for East Asia Area (Located in China) CEO of MOL Logistics (H.K.) Ltd., CEO of Shanghai Huajia Int'l Freight Forwarding Co., Ltd.
Managing Executive Officer	Hiroki Sakaya	Responsible for Europe Area, Middle East Area and Africa Area (Located in Netherlands) Managing Director of MOL Logistics Holding (Europe) B.V.
Managing Executive Officer	Kazuhiko Nomura	Responsible for North America Area (Located in USA) President & CEO of MOL Logistics (USA) Inc.
Managing Executive Officer	Yasushi Furukawa	Responsible for South Asia and Oceania Area (Located in Thailand) Chairman of MOL Logistics (Thailand) Co., Ltd.
Managing Executive Officer	Yujiro Miyoshi	Responsible for All Administrative Departments
Executive Officer	Hiroshi Ikekame	Responsible for Sales Strategy Department, Logistics Solution Department, Sales Department
Executive Officer	Akira Watanabe	Responsible for Procurement (Sea and Air) General Manager of International Airfreight Procurement Dept.
Executive Officer	Yumi Fukunaga	Deputy Responsible for South Asia and Oceania Area (Located in Vietnam) Chairman & General Director of MOL Logistics (Vietnam) Inc.

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