

February 5, 2024

Changes of Directors and Auditors, Executive Officers

Tokyo—MOL Logistics Co., Ltd. (President: Koichi Yashima) today announced that it has decided on the following changes to its Directors and Auditors, Executive Officers.

1. Directors and Auditors on and after April 1, 2024

Position	Name		Other full-time appointment
Representative Director	Koichi Yashima		Chairman, Executive Officer
Representative Director	Osamu Sakurada	Newly	President & Chief Executive Officer, Managing Executive Officer & Director General, Headquarters of Product Transport Business, Mitsui O.S.K. Lines, Ltd.
Director	Preston Lui		Senior Managing Executive Officer
Director	Kazuhiko Nomura	Newly	Senior Managing Executive Officer
Director	Yujiro Miyoshi		Managing Executive Officer
Outside Director	Miwako Ando		Executive Officer, Mitsui O.S.K. Lines, Ltd.
Auditor	Hajime Miyabe		
Outside Auditor	Tadayoshi Ishikawa		Team Expert pf Corporate Audit Division, Mitsui O.S.K. Lines, Ltd.

Retiring Director

(Scheduled to retire as of March 31, 2024. Positions after retirement are in the brackets)

Takayuki Iseki, Director (Advisor of MOL Logistics Co.,Ltd.)

2. Executive Officers and their Responsibilities on and after April 1, 2024

Position	Name		Responsibility
Chairman, Executive Officer	Koichi Yahima	Newly	※
President & Chief Executive Officer	Osamu Sakurada	Newly	
Senior Managing Executive Officer	Preston Lui		Responsible for East Asia Area, NVOCC business (Located in China) CEO of Shanghai Huajia Int'l freight Forwarding Co., Ltd., CEO of MOL Logistics (H.K.) Ltd.
Senior Managing Executive Officer	Kazuhiko Nomura		Responsible for Sales Department-1, Sales Department-2, International Removals Department, Sales Strategy Department, Logistics Solution Department, Safety Management (Located in Japan) M.O.Air Logistics, Inc., Harmony Transport Inc.
Managing Executive Officer	Yujiro Miyoshi		Supervisor for Human Resource Department. Secondarily Responsible for Sales Strategy Department Responsible for Corporate Planning Department, Information Technology Department, Secretaries & General Affairs Department, Accounting Department (Located in Japan) MOL Logistics (Shizuoka), Inc.
Managing Executive Officer	Hiroshi Ikekame	Promoted	Supervisor for South East Asia and Oceania Area Responsible for South Asia Area, Middle East Area, Thailand, Myanmar (Located in Thailand) Chairman of MOL Logistics (Thailand) Co., Ltd.
Executive Officer	Akira Watanabe		Responsible for Chubu Branch, Kansai Branch, Kyushu Branch, International Shipping Management Department, International Airfreight Procurement Department, Narita Branch, NVOCC business (Located in Japan) Asia Cargo Service Co., Ltd.
Executive Officer	Yumi Fukunaga		Responsible for South East Asia (except Thailand and Myanmar) and Oceania Area (Located in Vietnam) Chairman & General Director of MOL Logistics (Vietnam) Inc. Chairman & General Director of MOL Logistics Transportation
Executive Officer	Akira Noto	Newly	Responsible for Human Capital Management Department, Marketing & Business Administration Department General Manager of Human Capital Management Department
Executive Officer	Yoshitomi Hirano	Newly	Responsible for North America Area (Located in USA) President & CEO of MOL Logistics (USA) Inc.

※ Responsibility for Europe Area and Africa Area is concurrently held by Chairman, Executive Officer

Retiring Executive Officers

(Scheduled to retire as of March 31, 2024. Positions after retirement are in the brackets)

Takayuki Iseki, Senior Managing Executive Officer (Advisor of MOL Logistics Co., Ltd.)

Hiroki Sakaya, Managing Executive Officer (Advisor of MOL Logistics Holding (Europe)B.V.)

Yasushi Furukawa, Managing Executive Officer (CEO of M.O. Air Logistics, CEO of Harmony Transport)

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