

January 31, 2025

Changes of Directors and Auditors, Executive Officers

Tokyo—MOL Logistics Co., Ltd. (President: Osamu Sakurada) today announced the following changes to its Directors, Auditors, and Executive Officers.

1. Directors and Auditors on and after April 1, 2025

Position	Name		Other Concurrent Appointments (effective April 1, 2025)
Representative Director, President, Chief Executive Officer	Osamu Sakurada		Group Executive Officer, MOL
Director Chairman of the Board	Koichi Yashima		
Director Senior Managing Executive Officer	Preston Lui		
Director Senior Managing Executive Officer	Kazuhiko Nomura		
Director Managing Executive Officer	Yujiro Miyoshi		
Outside Director	Miwako Ando		Executive Officer, MOL
Outside Director	Takashi Ito	Newly	General Manager, Product Transport Business Management Division, MOL
Outside Auditor	Tadayoshi Ishikawa		Team Expert of Corporate Audit Division, MOL

Retiring Director (Scheduled to retire as of March 31, 2025.)

Auditor Hajime Miyabe

2. Executive Officers and their Responsibilities on and after April 1, 2025

Position	Name		Responsibility
President & Chief Executive Officer	Osamu Sakurada		Overall management (Located in Japan) ※
Senior Managing Executive Officer	Preston Lui		Supervisor for International Shipping Management Department Responsible for East Asia Area / NVOCC business / Purchase Order Management Business (Located in China) CEO of Shanghai Huajia Int'l Freight Forwarding Co., Ltd. / CEO of MOL Logistics (H.K.) Ltd.
Senior Managing Executive Officer	Kazuhiko Nomura		Supervisor for International Airfreight Procurement Department Responsible for Safety Management / Sales Department-1 / Sales Department-2 / International Removals Department / Sales Strategy Department / M.O. Air Logistics, Inc. / Harmony Transport Inc. / MOL Logistics (Shizuoka), Inc. (Located in Japan)
Managing Executive Officer	Yujiro Miyoshi		Supervisor for Human Resource Department. Secondarily Responsible for Sales Strategy Department Responsible for Corporate Planning Department / Information Technology Department / Secretaries & General Affairs Department / Accounting Department / Investment Strategy Department / Asia Cargo Service Co., Ltd. (Located in Japan) General Manager of Accounting Department
Managing Executive Officer	Hiroshi Ikekame		Responsible for South East Asia & Oceania Area / South Asia & Middle East Area, (Located in Thailand)
Executive Officer	Akira Watanabe		Responsible for Chubu Branch / Kansai Branch, Kyushu Branch (Located in Japan)
Executive Officer	Yumi Fukunaga		Responsible for Sales for East Asia (Located in Hong Kong) Chief Executive Officer of MOL Consolidation Service Ltd.
Executive Officer	Akira Noto		Responsible for Human Capital Management Department / International Shipping Management Department / International Airfreight Procurement Department / Narita Branch / Domestic Partnership Strategy (Located in Japan)
Executive Officer	Yoshitomi Hirano		Responsible for North America Area (Located in USA) President & CEO of MOL Logistics (USA) Inc.

※ Responsibility for Europe Area and Africa Area is concurrently held by President, Chief Executive Officer

Retiring Executive Officers

(Scheduled to retire as of March 31, 2025. Positions after retirement are in the brackets)

Koichi Yashima, Chairman, Executive Officer (Chairman of the Board, Chairman of MOL Logistics Holding (Europe) B.V.)

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