

January 30, 2026

Changes of Directors and Auditors, Executive Officers

Tokyo – MOL Logistics Co., Ltd. (President: Osamu Sakurada) today announced that it has decided on the following changes to its Directors and Executive Officers.

1. Directors and Auditors on and after April 1, 2026

Position	Name	Other full-time positions (effective on and after April 1, planned)
Representative Director	Takashi Ito (Newly)	President & Chief Executive Officer, Associate Executive Officer of MOL
Director	Preston Lui	Senior Managing Executive Officer
Director	Kazuhiko Nomura	Senior Managing Executive Officer
Director	Yasunori Takamatsu (Newly)	Managing Executive Officer
Outside Director	Yohei Izuhara (Newly)	General Manager, Product Transport Business Management Division, MOL
Outside Auditor	Tadayoshi Ishikawa	Team Expert of Corporate Audit Division, MOL

2. Executive Officers and their Responsibilities on and after April 1, 2026

Position	Name	Responsibilities
President & Chief Executive Officer	Takashi Ito (Newly)	Overall management (Located in Japan)
Senior Managing Executive Officer	Preston Lui	Supervisor for International Shipping Management Department Responsible for East Asia Area / NVOCC business / Purchase Order Management Business (Located in China) CEO of Shanghai Huajia Int'l Freight Forwarding Co., Ltd. / CEO of MOL Logistics (H.K.) Ltd.
Senior Managing Executive Officer	Kazuhiro Nomura	Supervisor for Sales Department-1 / Sales Department-2 / International Removals Department Responsible for Chubu Branch / Kyushu Branch / International Shipping Management Department / International Airfreight Procurement Department / Narita Branch / M.O. Air Logistics, Inc. / Harmony Transport Inc. / MOL Logistics (Shizuoka), Inc. (Located in Japan)
Managing Executive Officer	Yasunori Takamatsu (Newly)	Responsible for Corporate Planning Department / Sales Strategy Department / Safety Management / Asia Cargo Service Co., Ltd. (Located in Japan)
Managing Executive Officer	Hiroshi Ikekame	Responsible for Southeast Asia & Oceania Area / South Asia & Middle East Area, (Located in Thailand)
Executive Officer	Akira Watanabe	Responsible for Kansai Branch (Located in Japan) Kansai Branch Manager
Executive Officer	Yumi Fukunaga	Responsible for Sales for East Asia (Located in Hong Kong)
Executive Officer	Yoshitomi Hirano	Responsible for North America Area (Located in USA) President & CEO of MOL Logistics (USA) Inc.
Executive Officer	Ryoji Mitani (Newly)	Responsible for Human Capital Management & General Affairs Department / Information Technology Department / Accounting Department (Located in Japan)
Executive Officer	Kazuaki Tsuchiya (Newly)	Responsible for Sales Department-1 / Sales Department-2 / International Removals Department (Located in Japan) General Manager of Sales Department-1
Executive Officer	Eric Hennet (Newly)	Responsible for Europe & Africa Area (Located in Netherlands)

The following directors and executive officers are scheduled to retire (effective March 31, 2026):

Representative Director, President & CEO: Osamu Sakurada

Director, Chairman: Koichi Yashima

Director, Managing Executive Officer: Yujiro Miyoshi

Director: Miwako Ando

Note: Osamu Sakurada is scheduled to assume the position of Advisor to Mitsui O.S.K. Lines, Ltd. as of April 1.